

GMF'S TEHMI GRANT INSTITUTE OF NURSING EDUCATION

SEXUAL HARASSMENT (INTERNAL COMMUNICATION)

Speaking Out and Standing Up....

The sexual harassment of women at workplace (prevention, prohibition and redressal) act, 2013 act no. 14 of 2013 [22nd April, 2013]

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

The Bill defines “a work place” to include all organizations, and any place visited by an employee during the course of work. It covers every woman at the work place (whether employed or not) except a domestic worker working at home. It defines employer as the person responsible for the management, supervision and control of the work place. Sexual harassment is covered in the workplace when it happens at work, at work-related events or where people are carrying out work-related functions and between people sharing the same workplace.

FUNCTIONS OF THE SEXUAL HARASSMENT COMMITTEE:

A body envisaged to receive complaints on sexual harassment at the workplace from an aggrieved woman, as well as to inquire into and make recommendations to the employer on the action required pursuant to its inquiry of such complaint made.

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MEMBERS IN THE SEXUAL HARASSMENT COMMITTEE

SR.NO	NAME	DESIGNATION
1.	Prof. (Mrs.) Shubhada Kale	Principal
2.	Prof. (Mrs.) Sreelekha Rajesh	Vice Principal
3.	Mrs. Mini Shibu	Associate Professor - Convenor
4.	Lt. Col. Cissy Cruze	Director Nursing Services & TGINE
5.	Mr. Prabhakar Srivastava	Deputy General Manager
6.	Col. Ravi Kumar	Security Head
7.	Mrs. Manjusha Kulkarni	Legal Advisor